UNITED STATES SECURITI

| | SECURITIES | Washington, D.C. 20549 | MMISSION |
|---|--|---|--|
| | | FORM 8-K | |
| | of | CURRENT REPORT Pursuant to Section 13 or 15(d) the Securities Exchange Act of 1934 | |
| | Date of | Report (Date of earliest event reported December 5, 2023 | ed): |
| Ventyx Biosciences, Inc. (Exact name of registrant as specified in its charter) | | | |
| | Delaware (State or other jurisdiction of incorporation) | 001-40928 (Commission File Number) | 83-2996852 (IRS Employer Identification No.) |
| | (Ad | 12790 El Camino Real, Suite 200 San Diego, CA 92130 dress of principal executive offices, including zip code) | |
| | (0 | (760) 593-4832 Registrant's telephone number, including area code) | |
| | (Forn | Not Applicable ner name or former address, if changed since last report) | |
| | ck the appropriate box below if the Form 8-K filing owing provisions (see General Instruction A.2. below | | obligation of the registrant under any of the |
| | ck the appropriate box below if the Form 8-K filing owing provisions: | g is intended to simultaneously satisfy the filing | obligation of the registrant under any of the |
| | Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425) | | |
| | Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12) | | |
| | Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b)) | | |
| | Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c)) | | |

Check the appropriate box below if the Form 8-K following provisions: Written communications pursuant to Rule Soliciting material pursuant to Rule 14a-12 Pre-commencement communications pursu Pre-commencement communications pursu Securities registered pursuant to Section 12(b) of the Act:

Trading Symbol(s) Name of exchange on Title of each class which registered Common Stock, \$0.0001 par value per share VTYX The Nasdaq Global Select Market

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company ⊠

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. □

Item 2.05. Costs Associated with Exit or Disposal Activities.

On December 5, 2023, Ventyx Biosciences, Inc. (the "Company"), committed to and implemented a reduction in force that impacted approximately 20% of the Company's workforce.

The Company expects to recognize approximately \$2.0 million in total expenses for severance and related benefits for employees laid off under the reduction in force, consisting primarily of severance payments and continued healthcare benefits for a specific period of time. The Company may also incur other charges or cash expenditures not currently contemplated due to events that may occur as a result of, or associated with, the reduction in force

Additional details will be provided in the Company's Annual Report on Form 10-K for the period ended December 31, 2023.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

VENTYX BIOSCIENCES, INC.

By: <u>/s/ Raju Moha</u>n

Raju Mohan, Ph.D.

President and Chief Executive Officer

Date: December 7, 2023